TRUMAN MISSION
Leadership for a Changing World

We are a nationwide community, forged in the aftermath of 9/11, fighting for America’s promise on the battlefield, the campaign trail, and in the halls of government.

Truman unites over 1,500 veterans, frontline civilians, policy experts, and political professionals with a shared worldview: America is strongest when we utilize all of our tools – defense, diplomacy, development, and democracy – to engage the challenges and opportunities of the 21st century.

TRUMAN COMMUNITY

The Truman Project unites an incredible and talented group of people. We are not a networking organization. We are a group of people with a passionate commitment to a shared worldview. For the sake of comity, we ask all members of the Truman Project to refrain from disrespectfully disagreeing with or personally attacking any other member of our community for his or her beliefs on our internal listserves and in public. We ask that when you have serious disagreements, you have the courtesy to discuss these one on one with other members, rather than out in the public eye. However, we encourage lively, honest, and courteous public debate—we do not want you to feel constrained because you do not know the “Truman Position” on a given topic.

PRIVACY

The Truman Project was founded with a core goal of preparing our generation for positions of leadership. We sought to gather the most insightful people we could find and educate ourselves, so that when the time came for us to take the reins and make decisions, we would have thought seriously beforehand. The Truman Project’s listserves are a crucial part of this effort. It is meant to be a place where you can ask a “dumb question,” test out ideas or open a discussion on a topic you know little about, all in the hopes of receiving expert opinions from peers who know a lot.

For that reason, it is crucially important that these discussions remain private. No one will write his off-the-cuff thoughts about the intelligence community if he thinks they will wind up on a blog. A Pentagon employee will not share her thoughts on military morale if she fears they will be turned into pronouncements she has to defend in front of a hostile audience.

The foreign policy, political, and military leadership spheres are small. You may think you are simply sharing an interesting email with a colleague—and before you know it, it has been blasted across the Hill, around the State Department, and sent to a friend of your friend who happens to quote it to the press.
We therefore have a high standard for privacy, both online and offline. Please read it carefully.

PRIVACY AT TRUMAN: TERMS OF USE

As a dues-paying member of Truman, you have full access to member-only online forums and offline conversations convened by chapters, sub-groups, and Truman HQ. Used well, these tools facilitate the exchange of ideas, career opportunities, and much more. To ensure that all member gatherings function as intended, the community has established the following terms of use (below). Please note: Violating these terms of use may be cause for suspension or removal from the Truman Project.

1. All Truman Project member-only events operate under Chatham House Rules by default: Outside of the Truman community, you may share ideas from Truman discussions—but there must be no attribution of names or characteristics that would lead one to easily guess names.

2. Online Forum Terms of Use:
   
   • Per the terms of Truman’s 501(c)(4) status, campaign and fundraising emails are legally permitted on-list. But as busy and well-connected people, we all receive frequent emails like these – which is why we require the following in order to remain a member in good standing:
     • If you are running for office, contact Truman HQ’s political lead before engaging in activity with the community; the political lead will connect you to specific resources for Truman candidates, including access to a coordinated fundraising platform and email plan. Political fundraising efforts should proceed as advised by the political lead.
     • If you are supporting a Truman member running for office, contact Truman HQ’s political lead for guidance on the best way to support the candidate before engaging in activity with the Truman community, including fundraising emails.
     • List Building: If you are raising supporters, action or money for a personal cause (or your own organization) of direct relevance to the Truman community, you are welcome to ask people to join your effort with a one-time request – then connect with your supporters separately via your own list. Any member can opt-in to support you, but not every member wants to receive repeat asks. Scraping or harvesting emails or adding Truman member emails to your own list without the individual’s permission is strictly prohibited. Ask once for support, then take the action off-list with those who sign on. (Pro tip: Always allow people the option to opt-out of future updates. See more pro tips on best email practices.) To put the word out about your organization, post launch and major announcements in the SitRep, or use the Truman byline when publishing about your work – both of which give us alternative paths to promote you without abusing the listservs.
     • Limit the number of asks you make per year. List fatigue is real, and friends don’t spam friends. Over-use equals abuse, and may result in suspension or removal from the online Truman community.
• By using the Truman Project's online and offline resources, you agree to abide by these terms of use. These forums have been a great resource to our community and we hope they prove just as valuable to you. Violation of the terms of use may result in suspension or removal from the Truman online and/or offline community.

EMAIL & LISTSERV OPTIONS

You have the option to opt-out of any listserv without opting out of membership. Some emails will still be routinely sent to you from HQ, including:

1. Reminders about Annual Dues
2. Invitation to the Annual Conference and Truman Workshop
3. The SitRep: A monthly all-community activity update
4. The Week Ahead: A weekly digest of Truman events across the country

Truman’s national, chapter and issue group lists are run via Google Groups. If you have subscribed using a Gmail account, you can login to your Groups account (http://groups.google.com) to manage your settings at any time. Non-gmail users will need to request changes via emailed request to the Leadership Development team (see Staff Directory).

Using Google’s Group settings, you can opt to receive your updates in Digest Mode and make other changes to your Groups subscription. You can also unsubscribe from any given group at any time.

If you have a specific question or concern about email volume, please contact your group or chapter leadership. If you have a concern about national listserv traffic, please contact the Leadership Development team.

*Disclaimer about Hatch Act: Consult your office if you fall under Hatch Act.
BEING A MEMBER OF THE TRUMAN COMMUNITY

We created the Truman community because our shared mission cannot be accomplished alone. By finding individuals who believe in our shared principles, nurturing their careers in policy, politics, and defense, placing them in the public debate and helping them build friendships across sectors, we believe we can create a force that will transform our nation for the better.

We also seek to build a climate of trust. We carefully select our members to become a part of this community. We expect that we will support each other as our careers develop, and expect friendship to grow among our community members, and respect between them.

With that in mind, it is of crucial importance that all those associated with the Truman National Security Project exhibit a tone and a set of characteristics that Americans can recognize as belonging to Truman members.

OUR TONE

There are many talented, ambitious, energetic individuals who would like to take part in the Truman Project. What unites those we choose for our community is not only a shared set of values, but a belief in speaking authentically as individuals who have the best interests of our nation as our core goal.

The five characteristics expected of all Truman members are:

1) **Avoiding divisive partisanship: we are Americans first.** Our first commitment is to country and to principled policy, politics and defense. While we will speak strongly, we will avoid extremely partisan rhetoric, even where it may further our ends, because it weakens our country and our democracy.

2) **Honesty and integrity.** Our written and public statements should always present information as accurately as possible.

3) **Humility.** Intelligence is only one of many virtues, and is often less important than honesty and empathy.

4) **Courage to live and speak your values.** The Truman community is united by shared values and principles. We expect community members to live those throughout their careers, remembering what brought them into this community. National security is ultimately a human story about what inspires and makes us feel safe. Americans are looking for leaders who share their values and moral intuitions, not for the smartest kid in the class. Do not be afraid to speak plainly about your values, and to stand up for them in the face of “common wisdom” or more supposedly realistic thinking.
5) **Speak plainly, with respect for the American people.** It is our job to explain our beliefs and ideas to Americans. Americans are intelligent and able; they are also spending their time doing their own jobs and raising their own families. We must explain things clearly and simply so that busy people can grasp our points—it is not their job to learn our language.

**THE THREE TRUMAN COHORTS**

The Truman National Security Project is a member based organization. Our members enter our community through one of three paths: the Defense Council, the Political Partnership or the Security Fellowship. All three cohorts follow the same first year training programs which lead to the same goal: full Truman membership. Each cohort is full of skilled, passionate leaders who share a commitment to public service and a strong interest in national security. The main difference between the cohorts lies in the particular background and experience of each member. A community of equals, each cohort significantly contributes to the Truman Project, the national security conversation and the larger realm of public service.

**Defense Council |** The Truman Defense Council is where leaders extend their public service beyond the battlefield. Members have wide-ranging expertise in hard security and an ongoing professional interest in defense and intelligence operations; they continue to serve as leaders in government, business, policy and nonprofit ventures. The Defense Council combines principled leadership with practical understanding of next-generation conflicts and their consequences, forging creative solutions that anticipate 21st century challenges.

**Political Partners: |** Truman Political Partners are rising political leaders, advocates, and public officials. Fluent in campaign management, strategic communications, online-to-offline organizing and more, Partners advance progressive principles and a shared liberal internationalist worldview at all levels of government. Leveraging their talent across public, private and nonprofit sectors, Partners are reshaping the political battlefield for the next generation of leaders.

**Security Fellows |** Truman Security Fellows are policy experts, thought leaders, and institutional change agents who operate worldwide. Working within U.S. national security and legislative bodies, as well as the international community and an expansive network of nongovernmental and private organizations, Fellows anticipate and articulate next-generation challenges from a diverse range of perspectives.
GUIDELINES FOR BLOGGING AND PUBLISHING UNDER THE TRUMAN PROJECT BYLINE

One of the goals of the Truman Project is to have our members publish and appear in the media under the Truman Project byline, thereby promoting Truman Project values and strengthening our reputation as a leader in political and foreign policy circles.

Media placement is one way we promote you as the next generation of foreign policy leaders. We want to encourage you to write and publish as much as possible.

For the reasons described below, we ask that you **NEVER publish** under the Truman byline without written permission from our Communications Director. Similarly, if you will be appearing on radio or television as a Truman member, you must first contact someone on the Communications with the program you will be appearing on and what you will be speaking about. This allows us to ensure that your message is in line with Truman's worldview and values when using our byline.

Our goal of publishing under the Truman Project byline presents a challenge. We start from the premise that Truman members accept all of the Truman Project values stated above. However, we expect that members may interpret these values differently and therefore take different policy positions than other members would.

The following aims to provide guidance for pieces you wish to publish under the Truman Project byline. They are intended to help promote the Truman brand and a sense of who our members are, while allowing you the most freedom possible to use your knowledge to the utmost.

**Publishing Guidelines for Articles, Op-Eds and Blogging**

- Truman writers should strive to sound knowledgeable and down-to-earth. Members should keep language simple and easily accessible by a broad audience. Members should avoid jargon that may be familiar among expert practitioners, but unfamiliar to a broader audience.

- Reference the Truman Project website in your byline or bio whenever possible (some editors will initially resist this, but most have eventually allowed this). Bylines should read “X is a Fellow of the Truman National Security Project, www.trumanproject.org”

- If not referencing the Truman Project by its full name (the Truman National Security Project), refer to it as the Truman Project. We hope to clearly distinguish the Truman Project from both President Truman and the Truman Scholarship.
• Truman members should aim to offer an affirmative vision in their writing rather than simply criticizing an existing policy. The Truman Project aims to offer an affirmative global leadership vision and not simply criticize the policies of others.

• Members may not criticize other members by name and should avoid disparaging others who share our values unless absolutely necessary. We don’t want to tear each other down when we all share a common goal.

• If you want to discuss Truman dispositions or guiding beliefs as an organization, use the actual Values as quoted on our website. Otherwise, if speaking about the Truman Project itself, distinguish your personal opinions from those of the group. We hope to brand the Truman Principles and therefore must maintain a consistent message as to what they are.

**First Year Associate Member Requirements**

Incoming members of the Class of 2016 agree to the following terms of their first year. Successful completion of all requirements within the first 12 months will be followed by a formal invitation to join the Truman Project as a lifetime member.

- Attend at least two-thirds of monthly Chapter meetings in the first year
- Participate in/attend at least 3 Truman Core Curriculum Session in 2016
- Pay dues
- Attend Orientation and the Annual Conference in June 2016 in Washington, D.C.
- Actively participate in member group or initiative

**Contribute in one or more of the following ways:**

- Participate in media activities - speak in national and local mainstream media (not just academic journals), write in the media, submit a blog post for the Truman Doctrine;
- Plan an event – coordinate one of the monthly chapter meetings, design a discussion, plan a field trip, etc.;
- Take an active role in member group or initiative;
- *Washington, DC Chapter:* Arrange meetings for your 2016 member class, across programs. This requirement will not only allow your class to build relationships at intimate events, but will also encourage classes to work together in order to execute planning;
  - OR
- All other Chapters except Washington, D.C. should help plan Chapter events. As a class, arrange two local Chapter meetings during the first year.

**Build Relationships:**

- During the first year, Associate Members are asked to work/meet with at least three members in their cohort and at least two members of another cohort (e.g. get coffee, attend a non-Truman event together, co-author an op-ed, etc.) in order to foster a strong and trusted community across political, policy and defense sectors.
Continue to Serve through Volunteering (optional):

- Members are encouraged to either participate in or lead volunteer events. Examples include: volunteering at homeless shelters, Veterans’ hospitals, constructing homes for economically challenged families, etc. We understand that not all members may have time to volunteer, but we highly encourage those who can to do so. Public Service is a founding core value of the Truman National Security Project; what better way to serve than to volunteer your time and skills for a noble effort?

Truman Headquarters will periodically pass along volunteer opportunities to members, and will help facilitate participation. If a member would like to set up an event on his/her own, the member is more than welcome to work with Headquarters to utilize the full Truman community to assist with volunteer opportunities.

Membership Dues

Because ensuring that only Members are speaking in Members’ forums is a legal issue, if your annual dues are not received you will no longer be permitted to participate in membership related activities such as:

- Attending the Annual Conference and Truman Workshop, a members only retreat;
- Accessing Truman’s Communications Department for media training and op-ed placement;
- Having your bio on the Truman website;
- Participating in career development seminars and other programming;
- Participating on listservs (i.e., Chapter Groups, & the national listserv).

Annual dues payments are required, unless your current position legally restricts you from doing so; please consult with your office policies for further clarification. By enforcing dues payment, we not only ensure that all Members receive the same benefits and privileges, but we are also protecting our organization. The Board voted to legally become a Membership organization because speech between members is highly privileged. You can say almost anything as a Member and not jeopardize our tax status, but if you are not a Member, then we don’t have those protections. Therefore, restricted parties will be invited to allowable 501(c)(3) activities, but cannot take part in any activities related to the 501(c)(4) portion of the organization.

We appreciate your dues, which pay for share of costs related to your membership. As a Member, your dues grant you access to:

- A unique community of like-minded policy, political and defense leaders;
- An invitation to a full three day conference held in Washington, DC attended by 370+ members around the country;
● Connections to campaign professionals to put your policy ideas into action;
● Dedicated and tireless communications staff to place you in the media;
● High caliber trainings to appear on camera, writing persuasive op-eds, and building your social media brand;
● In depth issue based trainings such as South China Sea, Cybersecurity, and Energy Security;
● Rapid response, off the record calls to get you the information you need when news is breaking;
● The opportunity to get involved in advocacy for causes you believe in;
● Mentorship from leaders and peers in your field as well as connections to members with professional backgrounds different from yours;
● A platform for pursuing our shared goals for better American leadership worldwide;
● Discussions with experts, friends, and a community of people who uphold the values you believe in, and want to see spread.

If you desire a temporary leave from active Membership, you will always be welcome back into the Truman community. Simply contact our Leadership Development Director when you are able to return, and you will be able to pay dues and reinstate full privileges at that time. If concerned that membership dues present a significant financial burden, please contact the Leadership Development Director. Financial need should never be a reason to lose access to the Truman community.

For those on leave from Membership, we will want to be able to keep you in the loop of the general happenings at Truman. You will still receive the monthly newsletter from headquarters, the SitRep, and other important general announcements that are sent out to our community.
LEGAL GUIDELINES FOR GOVERNMENT EMPLOYEES PARTICIPATING IN TRUMAN PROGRAMS

The Truman Project Security leadership development programs (Fellowship, Partnership, Defense Council) are non-partisan programs intended to train and educate individuals in national security, communication skills, and progressive national security philosophy and history. They are run by the Truman National Security Project, a 501c4 organization, and largely funded by grants from nonpartisan charities (501c3 organizations).

Truman National Security Project Members are part of a 501c4 membership organization. Speech within membership organizations is generally protected, meaning that just about all speech between members is safe for the organization, and the organization is allowed to engage in nearly all speech, including most forms of political speech, with its members without restrictions.

But civilian employees in the federal executive branch, as well as employees of the District of Columbia or state or local governments who perform work that is partially or wholly funded by the federal government, are subject to the Hatch Act, which imposes restrictions on certain kinds of political activity. Members of the Military are subject to similar types of restrictions under DoD Directive 1344.10.

At Truman, it is our understanding that nearly all occupations within the Federal Government, D.C. and state and local governments would allow employees to hold the role of Fellow, Partner, or Defense Councilor of the Truman National Security Project, even though Truman may undertake some political activity. However, to engage in the work of Truman Project Members, government employees should be aware of potential occupation restrictions. If you are such an employee, we have attempted to boil down in practical terms what these restrictions likely mean for your participation with Truman below:

- Most Hatch Act restricted employees and reservists can be Fellows/Partners/Defense Councilors and Members.
- Federal employees in certain designated agencies (e.g., the National Security Council) are “Further Restricted” under the Hatch Act. Such Further Restricted Hatch Act employees can also be Fellows/Partners/Defense Councilors and Members, but we think they should avoid being Chapter or group leaders.
- Active Duty military, including reservists called up for active duty, can be Fellows/Partners/Defense Councilors, and Members, but we suggest they avoid being Chapter or group leaders.
- Law Clerks should read the relevant code of judicial conduct and consult their judges. Most clerks wait until their clerkships over to join the Fellowship.

Further descriptions and explanation follows for each category (see next page)
“Less Restricted” Hatch Act

The Hatch Act restricts certain types of political activity by executive branch employees of the federal government, as well as political activity by DC, state or local government employees who work in connection with federally funded programs. All such persons are subject to the law’s general restrictions, but a subset of employees is subject to additional restrictions. The law is enforced by the U.S. Office of Special Counsel. For more information see: https://osc.gov/Pages/HatchAct.aspx.

Individuals who are “less restricted” by the Hatch Act (the vast majority of federal employees) may be Fellows/Partners/Defense Councilors and Members of the Truman National Security Project. Though you may not use government computers, equipment, or time to engage in Truman Project activities, you should be able to attend all meetings, take part in discussion, and otherwise be a full participant in the group.

These individuals *may*-
- Express opinions about candidates and issues while not on duty
- Campaign for or against ballot measures
- Contribute money to political organizations or attend political fundraising functions
- Attend and be active at political rallies and meetings
- Join and be an active member of a political party or club
- Campaign for or against candidates in partisan elections
- Make campaign speeches for candidates in partisan elections
- Distribute campaign literature in partisan elections
- Hold office in political clubs or parties

These individuals *may not*-
- Solicit or discourage political activity of anyone with business before their agency
- Solicit or receive political contributions (may be done in certain limited situations by federal labor or other employee organizations)
- Engage in political activity while: on duty, in a government office, wearing an official uniform, or using a government vehicle or other resource

Visit the Office of Special Counsel website for additional information at: https://osc.gov/Pages/HatchAct.aspx.

“Further Restricted” Hatch Act

If you serve in one of the agencies listed below you are “further restricted” under the Hatch Act. Nevertheless, you may still be a Fellow/Partner/Defense Councilor and even a dues-paying Member of the Truman National Security Project. We do, however, suggest you not be a Chapter or group leader
because “further restricted” employees may not hold office in political clubs or parties. The restriction is simply on “holding office” in a political club; nothing prohibits a “further restricted” employee from becoming a member of such an organization. But if you are a Fellow and would prefer for any reason not to be a dues-paying Member of Truman Project, that is certainly your prerogative.

If you choose not to be a dues-paying Member, you may still participate in some Truman Project activities. However, you may not participate in online discussions and portions of the Annual Conference and Mid-Year Retreat. Note: Due to the volume of information circulated via the listservs, you will find that being off-list poses a challenge to full participation in the community.

“Further Restricted” Agencies and What Employees May and May Not Do

Employees of the following agencies (or agency components) or in the following categories are subject to further restrictions on their political activities (note: this list may not be complete):

Administrative Law Judges, appeals judges, and contract appeals board members
Central Imagery Office
Central Intelligence Agency
Contract Appeals Boards
Criminal Division (DoJ)
Defense Intelligence Agency
Election Assistance Commission
Federal Bureau of Investigation
Federal Election Commission
Merit Systems Protection Board
National Geospatial Intel. Agency
National Security Agency
National Security Council
National Security Division (DoJ)
Office of Criminal Investigation (Internal Revenue Service)
Office of the Director of National Intelligence
Office of Investigative Programs (Customs Service)
Office of Law Enforcement (Bureau of Alcohol, Tobacco and Firearms)
Office of Special Counsel
Secret Service
Career Members of the Senior Executive Service

These individuals may—
Express opinions about candidates while not on duty
Campaign for or against ballot measures
Contribute money to political organizations or attend political fund raising functions
Attend political rallies and meetings
Join political clubs or parties
In addition to the restrictions imposed on “less restricted” employees, these individuals may not:
- Campaign for or against a candidate or slate of candidates in partisan elections
- Make campaign speeches
- Distribute campaign material in partisan elections
- Organize or manage political rallies or meetings
- Hold office in political clubs or parties

**MEMBERS IN THE MILITARY**

Members of the military need to take special care to ensure that they are not violating established policies or statutes of the military with regard to their participation in the Truman National Security Project. To help with this, we have provided some of the restrictions members of the military may face concerning their participation as members of the Truman National Security Project. Additionally, we strongly recommend that all Truman members serving on active duty consult their military chain of command to ensure that their participation with the Truman National Security Project does not pose a problem or a conflict of interest.

Members not serving in the military should also familiarize themselves with the following material. By doing so, non-military members can make sure that they do not make requests of members on active duty which could potentially place the active duty members in a compromising situation.

**A Fact Sheet for Members of the Armed Forces**

Members of the Armed Forces—including members on “active duty,” members of the Reserve Components not on active duty, and members of the National Guard even when in a non-Federal status—are subject to Department of Defense Directive 1344.10 (the “Directive”). While the Directive encourages members of the Armed Forces to participate in the rights and obligations of citizenship, its main purpose is to ensure that active duty members do not engage in “partisan political activity” (other than in certain limited ways), even in their personal capacity, and that no member of the Armed Forces undertakes any political activity in a way that could imply the U.S. Government, including the military, takes a position on a political campaign or election, candidate, cause, or issue. Any implication of official sponsorship of political activity must always be avoided.

This fact sheet is intended to help guide members of the Armed Forces who wish to participate in activities or events sponsored by Truman National Security Project (“Truman”), given Truman’s general political involvement. Readers are advised, however, to always refer to the Directive itself prior to conducting any partisan or nonpartisan political activity, whether described here or not.

**Relevant Definitions**

Active Duty: Full-time duty in the active military service of the United States regardless of duration or purpose. Active duty includes full-time training duty; annual training duty; and attendance, while in the active military service, at a school designated as a service school by law or by the Secretary of the particular branch. For the purpose of the Directive, active duty also includes full-time National Guard duty.

Partisan Political Activity: Activity supporting or relating to candidates representing, or issues specifically identified with, national or state political parties and associated or ancillary organizations or clubs. For the purpose of the Directive, issues relating to state constitutional amendments or referendums, approval of municipal ordinances, and others of similar character are not considered to be identified with national or state political parties. Activity supporting, opposing, or otherwise relating to such issues is considered “nonpartisan political activity.”

Guidance for Active Duty Members of the Armed Forces

If you are on active duty you may not participate in partisan political activity, even in your personal capacity, except in the limited ways addressed in the Directive. Additionally, if you engage in any type of political activity, whether partisan or nonpartisan, you may not do so using government resources, while wearing your uniform, or in any other manner that could imply the government or the military takes an official position on, sponsors, or endorses the activity, or the candidates or issues underlying the activity. But despite this broad proscription, you are not completely barred from participating in Truman-sponsored activities and events. As long as it is in your capacity as a private citizen and not as a representative of the Armed Forces:

- You may join Truman as a member and pay dues or otherwise contribute to Truman (but you should not serve in any official capacity with Truman, be listed publicly as a sponsor of Truman, or solicit contributions for Truman).

- You may attend fundraisers, meetings, rallies, debates, conventions, and other events sponsored by Truman, whether they are partisan in nature or not, as long as you do not wear your uniform. If an event does involve partisan political activity, you may not speak or appear on stage behind speakers at the event. Rather you should limit your participation to that of being a mere spectator and be especially careful that no inference or appearance of official sponsorship, approval, or endorsement can be reasonably drawn from your attendance.

- You may sign a Truman-sponsored petition for a specific legislative action as long as by signing you do not commit yourself to engaging in partisan political activity.

- You may participate in a letter-writing campaign organized by Truman that does not involve partisan political activity. For example, at Truman’s request, you could write a letter to the editor of a publication urging passage of a state referendum or municipal ordinance. However,
if you identify yourself as a member of the Armed Forces, the letter must clearly state that the views expressed are your own and not those of your branch of the Department of Defense (or Department of Homeland Security if you are in the Coast Guard).

Guidance for Members of the Armed Forces Not on Active Duty

The Directive does not stop Reserve and National Guard service members who are not on active duty from participating in partisan political activity in their personal capacity. Therefore, you are generally free to participate in Truman-sponsored activities and events. Just be sure that you never wear your uniform or make use of government property while doing so, or engage in any other conduct that could reasonably imply official sponsorship of any political campaign or partisan issue supported by Truman.

Examples of ways you may generally participate in Truman-sponsored activities and events in your capacity as a private citizen include:

- Joining Truman as a member, paying dues, and otherwise contributing to Truman. You may also serve in an official capacity with, be publicly listed as a sponsor of, and solicit contributions for Truman.

- Organizing, speaking at, or otherwise participating in political meetings, fundraisers, rallies, debates, or other events sponsored by Truman.

- Writing a letter to the editor as part of a campaign organized by Truman expressing a view on a partisan issue or candidate for public office and encouraging others do to the same.

- Appearing in a Truman-sponsored advertisement or in radio, television, or other programs or discussions as a member of Truman in support of or against a political party, candidate or partisan issue.